

Liberation! ~~Equity~~ and Assessment: From Intention to Action to Impact

DR. DIVYA BHEDA
MAY 19, 2023

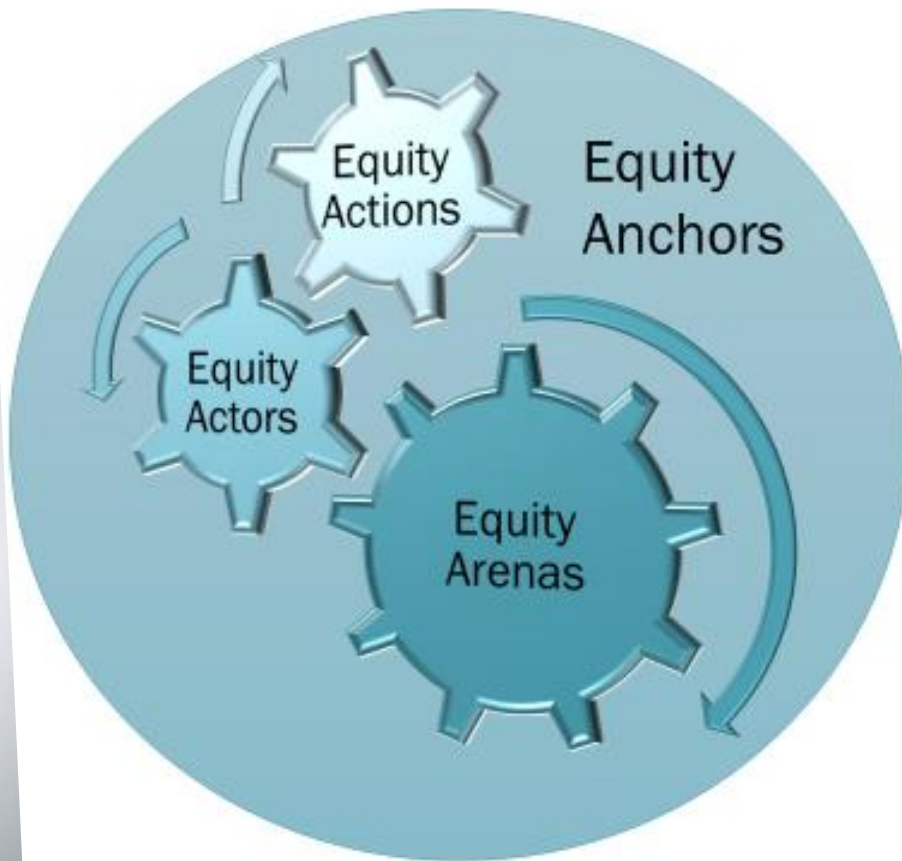
ADVANCING A MASSACHUSETTS CULTURE OF ASSESSMENT (AMCOA)





My Roots. Your Roots?

My Assessment Equity Framework: An Outline:



REFRAMING
ASSESSMENT
TO CENTER



THEORIES, MODELS,
AND PRACTICES

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Barriers to Change and Activism?





Practicing Equity Actions guided by Anchors across various Arenas!

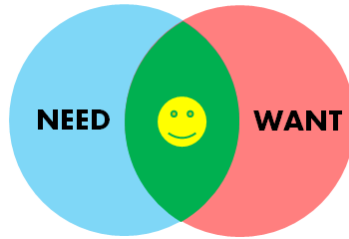
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Environment: Physical and Virtual

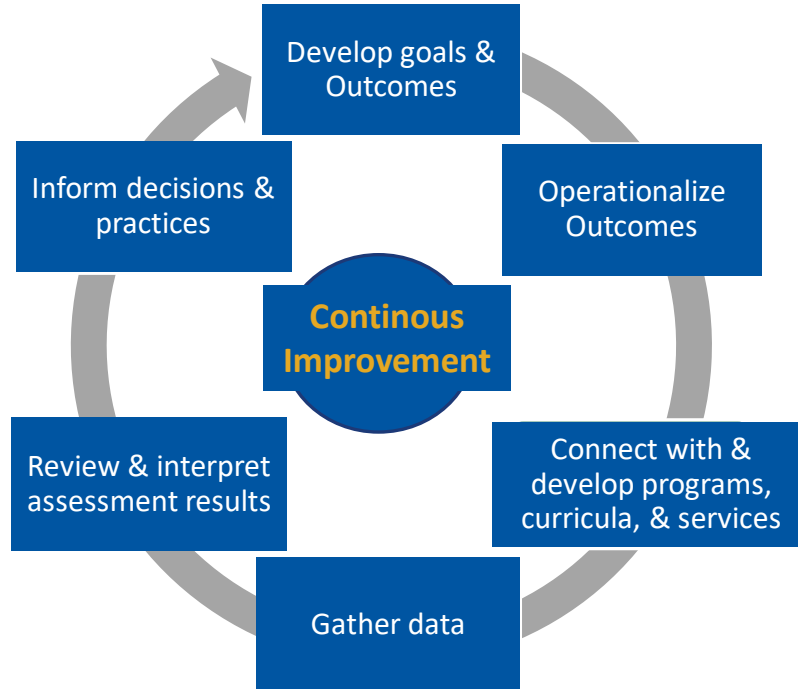


Decision-Making: Representation & Power



Impact: Focus
and Influence;
Resources and
Scale

The Continous Improvement Cycle



CI Cycle: Defining Goals and Outcomes; Operationalizing them





CI Cycle: Programming, Services, Operations, Curricula



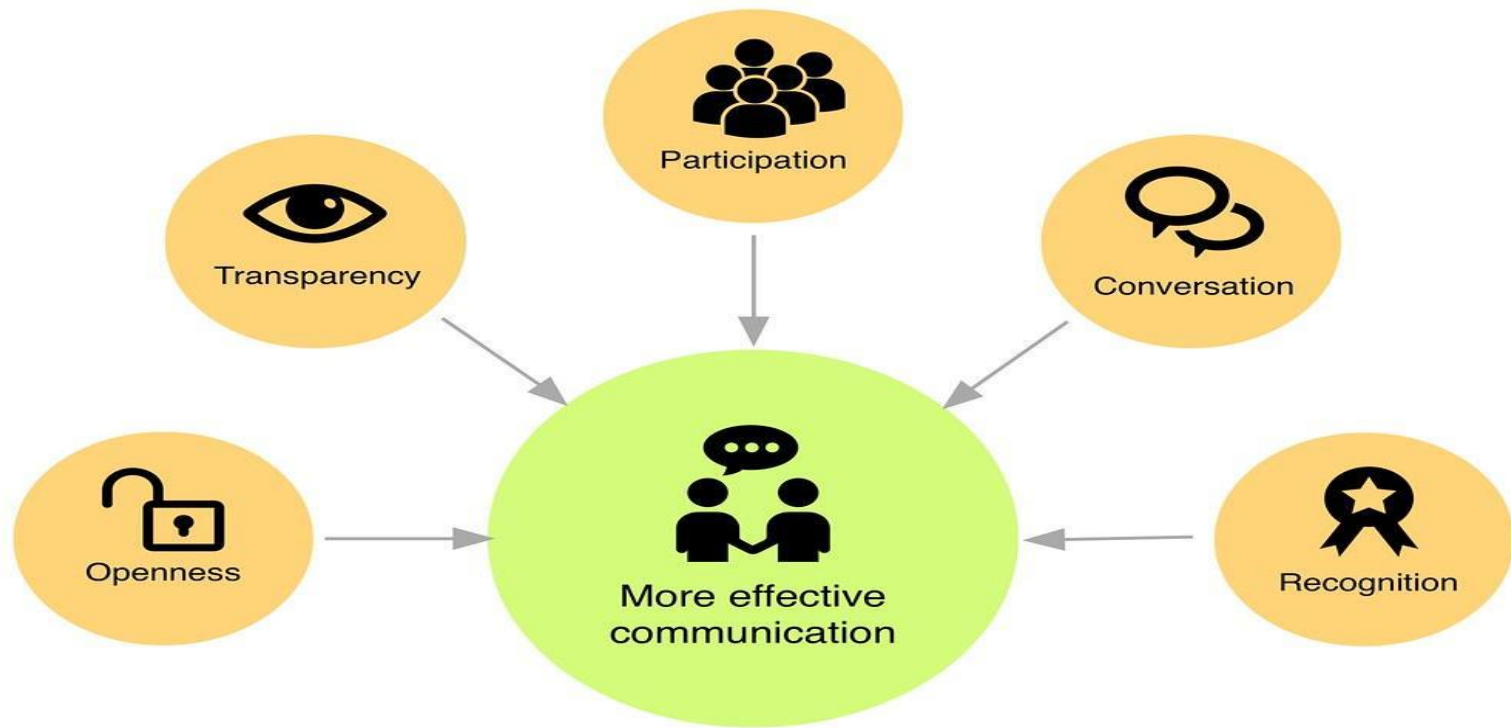
CI Cycle: Data Collection



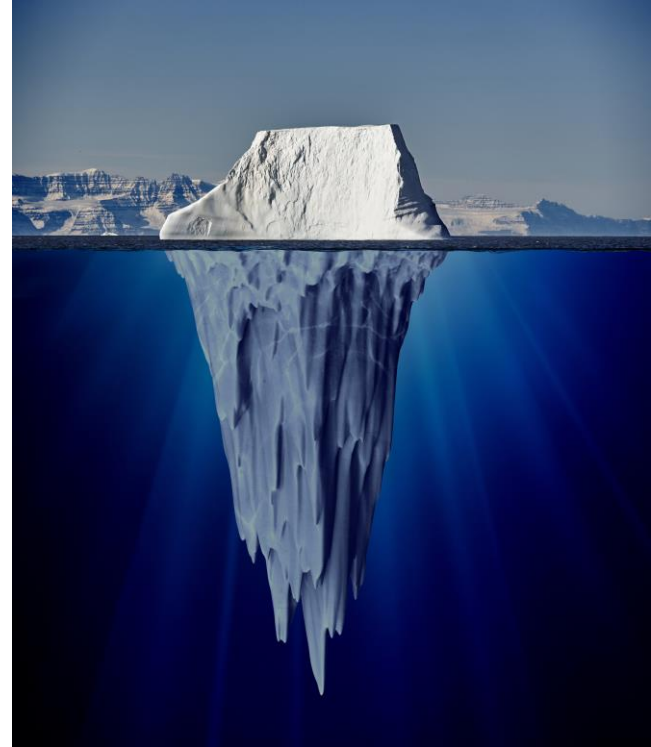
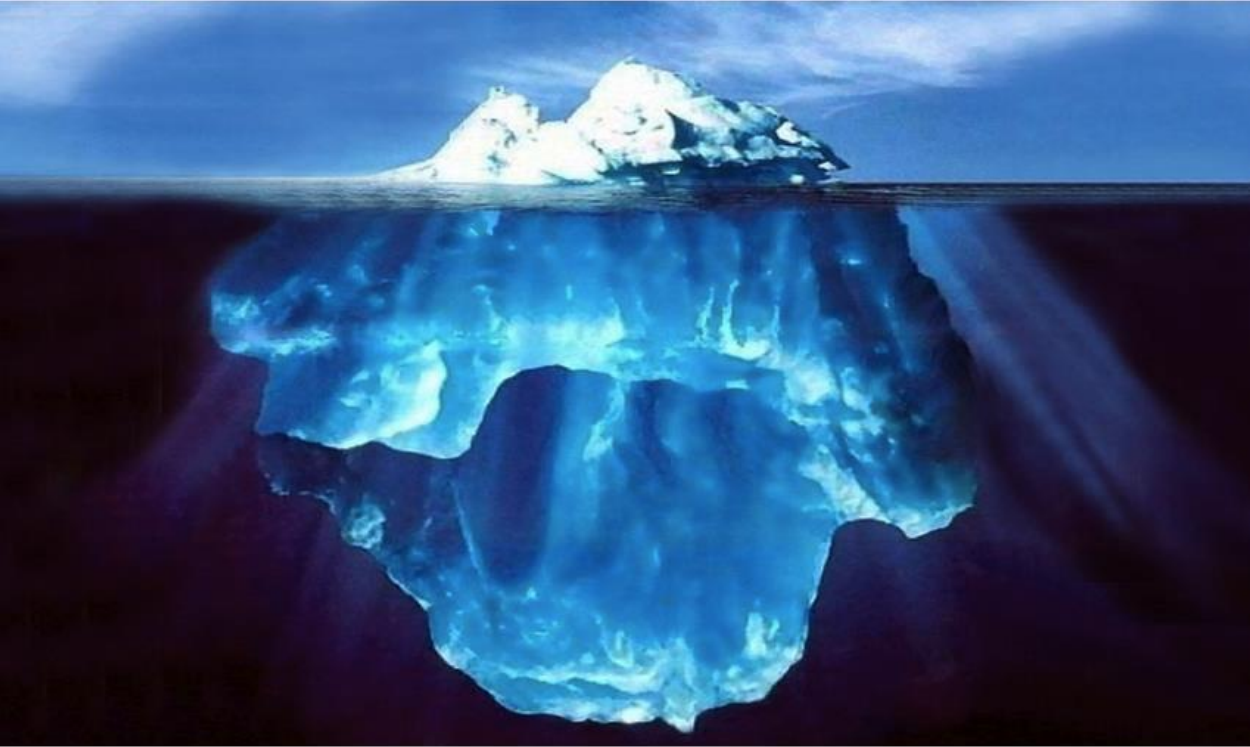
People search for, interpret,
and favor information in a
way that confirms or
supports their existing
beliefs.

Jonah Berger

CI Cycle: Data Analysis



CI Cycle: Sharing Results, Information, & Decisions



For Equity AND Liberation: Go Deeper!

Thank
You



you
CAN
DO
THIS

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Divya Bheda Consulting Services
Capacity-Building for Change & Equity